

Drug Free Schools and Community Act Requirements for Compliance

This act requires that as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Standards of Conduct for Students:

Students at Cloud County Community College are required to follow all local, state, and federal laws pertaining to the consumption of alcohol or use of controlled substances. **Violation of drug and alcohol laws could result in fines, probation, incarceration, community service hours, and other appropriate sanctions.** No student shall consume or possess controlled substances on any college-owned or college-operated facility or at any college-sponsored event or activity either on or off-campus. This includes off-campus trips, internship experiences, or any off-campus Cloud County Community College sponsored gathering.

No student shall unlawfully manufacture, distribute, dispense, possess, or be under the influence of a controlled substance. Violations of this or any part of the Student Code of Conduct could warrant local, state, and federal sanctions and/or the following college sanctions:

Warning: Warning is an opportunity for a student to be given a clear directive to change/modify behavior in lieu of an official disciplinary sanction being imposed.

Restitution: Restitution is the reimbursement for damages to or misappropriation of property. This may take the form of appropriate services or other compensation. Common assessment may be made to groups of students for damage occurring in common areas shared by group members.

Community Service Hours: The student or student organization may be required to complete a designated number of hours in the service of the College or community.

Loss of Privilege: Loss of Privilege is the limitation of activities or privileges on campus for a designated period of time.

Loss of Housing Privilege: Loss of Housing Privilege is the temporary or permanent loss of campus residency.

Confiscation: Confiscation is the removal of offensive or prohibited property.

Censure: Censure is a written reprimand of violation or specified regulations, including the possibility of severe judicial sanctions in the event of a future violation of any College regulation within a stated period of time.

Probation: Probation is a period of time during which the privilege of continuing in student status is conditional. The conditions may include, but are not limited to, loss of privileges, to which a current student would otherwise be entitled and an acknowledgment by the student that any additional violations of the Student Code of Conduct may result in more serious sanctions.

Preventive Suspension: The appropriate Vice President has the authority to immediately impose a preventive suspension in the event that a student's continued presence on campus poses a significant danger to themselves or others, and/or there is reasonable cause to believe that such a preventive suspension is required to protect lives or property and to insure the maintenance of order. During the preventive suspension period student status is terminated and all rights and privileges are removed for a specified period of time. Students who are on preventive suspension may not be on campus, enter campus facilities, or participate in College activities either on or off campus.

Suspension: Suspension is the separation of the student from student status from the campus for a definite period of time, after which the student is eligible to return. During the suspension period student status is terminated and all rights and privileges are removed for a specified period of time. Students who are on suspension may not be on campus, enter campus facilities, or participate in College activities either on or off campus. Tuition and Fees will not be refunded to students who are suspended from the College. Special conditions affecting eligibility for readmission may be designated at the time of suspension.

Expulsion: Expulsion is the permanent separation of the student from student status from the campus. There is no refund of tuition, room, board, or fees to students who are expelled. **Note:** Students who are expelled from the College must leave the campus within a period of time specified by the College President or his/her designee.

Standards of Conduct for Employees:

Employees at Cloud County Community College are required to follow all local, state, and federal laws pertaining to the consumption of alcohol or use of controlled substances. The possession, use, or distribution of illicit drugs and alcohol by employees on the property of Cloud County Community College or as a part of any of the activities of the college is strictly prohibited. **Employees who violate this may be subject to fines, probation, incarceration, community service hours, and/or the following college sanctions:**

- Placement on probationary status
- Short-term suspension with pay
- Short-term suspension without pay

- Long-term suspension without pay
- Required participation in a drug and alcohol education, treatment, counseling, or rehabilitation program
- Termination or Dismissal from employment

Health Risks of Alcohol and Drug Abuse: (To see links below hit control and left click)

<http://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm>

<http://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects>

Drug and Alcohol Abuse Information:

The college's goal is to intervene in substance abuse problems faced by students or employees of the college by designing individual intervention plans for persons with substance abuse issues. For information or counseling contact the Vice President for Student Affairs, the Director of Student Accessibility and Mental Health Services, or Pawnee Mental Health at 785-243-4164. Geary County Campus students should contact Pawnee Mental Health 785-762-5250.

Intervention and Treatment Resources

Concordia Referrals:

Kerr's counseling 785-243-4164

Pawnee mental Health Services 785-243-8900

CKF Substance Abuse Treatment and Prevention Services, 785-243-6091

Self Help Hotline Listings of local AA, NA Alanon, and OA Meetings 785-275-1822

Junction City Referrals:

Alcoholics Anonymous 785-762-6198

Pawnee Mental Health Services 785-762-5250

Konza Prairie Community Health Center 785-238-4711